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**UCO Lobby**

1 message

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**Kelly Janssen** <mkellyjanssen@gmail.com>

Sun, Jan 7, 2024 at 8:21 AM

Bcc: vicepresident3@unitedcivic.org, Fausto Fabbro <Pirano48@hotmail.com>, vicepresident4@unitedcivic.org, vicepresident1@unitedcivic.org, vicepresident2@unitedcivic.org, ucocorrsec@gmail.com, treasurerone@unitedcivic.org, David Israel <president@unitedcivic.org>, UCO <ucomaintenance@gmail.com>, Marilyn Curtis <sibilant7@msn.com>

Dear UCO Executives,

A couple of people have told me that they were in the UCO Lobby conducting association business and there was a lot of ugly conversation about me that they overheard. One of those people was quite upset with what he heard and angrily confronted me. I was able to deescalate the confrontation and after nearly an hour of conversation, we parted ways on friendly terms. The other person passed on the information as a courtesy to me.

If you must have them, I believe conversations critical of residents, volunteers, and officers, whether you feel they are justified or not, should be held behind closed doors, the optics are not good. News of this type of behavior spreads fast and far, and you can't control the spin people put on it.

I find it best to treat everyone with honesty, dignity, respect, and sensitivity. Even behind closed doors.

Thanks,

Kelly Janssen

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